Carbon Reduction Plan

Medinet Clinical Services LTD

July 24, 2026

Commitment to achieving Net Zero

Medinet Clinical Services LTD is committed to achieving Net Zero emissions by 2045.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024

Additional Details relating to the Baseline Emissions calculations.

Baseline year emissions:

EMISSIONS	TOTAL (tCO2e)
Scope 1	5.33 tCO2e
Scope 2	14.59 tCO2e
Scope 3 Employee commuting Business travel Purchased goods and services Fuel- and energy-related activities Waste generated in operations	716.61 tCO2e
Total Emissions	736.52 tCO2e

Current Emissions Reporting

Reporting Year: 2025

EMISSIONS	TOTAL (tCO2e)
Scope 1	7.41 tCO2e
Scope 2	22.47 tCO2e
Scope 3 Employee commuting Business travel Purchased goods and services Fuel- and energy-related activities Waste generated in operations	682.26 tCO2e
Total Emissions	712.15 tCO2e

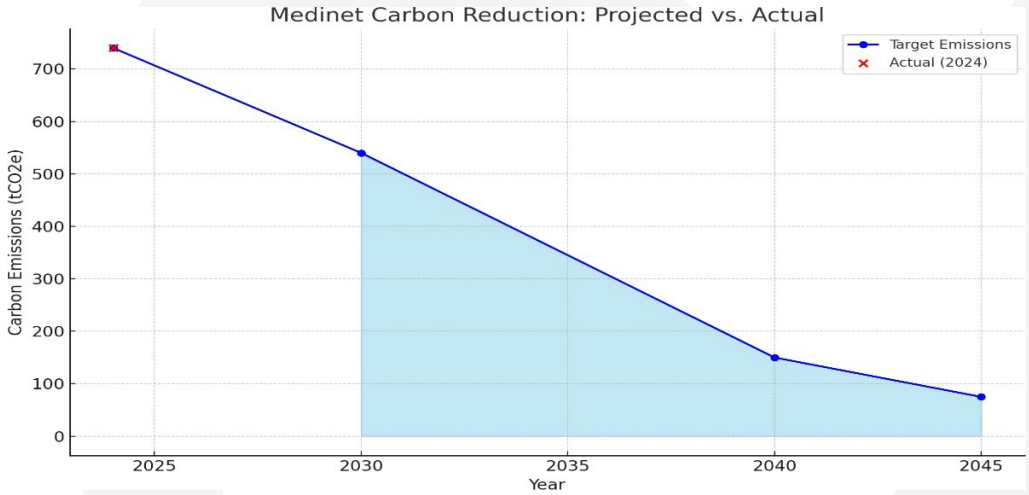
Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 537.66 tCO2e by 2030. This is a reduction of 27%.

We project that carbon emissions will decrease over the next 15 years to 147.30 tCO2e by 2040 (80%) and to 73.65 tCO2e by 2045 (90%).

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2024 baseline. The carbon emission reduction achieved by these schemes will be known after the next Carbon footprint calculation.

Our SLT has approved Group ESG Policy and Plan outlining all our ESG intentions including Carbon reduction Plan.

50% of our Head office in Birmingham was transferred to 100% renewable energy source.

In the future we hope to implement further measures such as:

Improve data collection for next year, to have primary or secondary data for Scope 1-2 and water consumption for every location.

Another 50% of our Head office in Birmingham will be transferred to 100% renewable energy source.

Other office locations will be researched with the goal of transferring them onto renewable energy sources.

Motivate employees and independent contractors to switch to renewable energy in their homes.

Create a Policy on new office locations, having in mind location (access to public transport), energy sources etc.

Research EVs Salary sacrifice schemes.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Tim Flanagan, CEO Date: 24/07/2026

[1] https://ghgprotocol.org/corporate-standard

[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

[3] https://ghgprotocol.org/standards/scope-3-standard